

Budget Proposals
Equality Impact Assessment

Section 1: General information

1a) Name of proposal – Council Tax Discretionary Rate Relief

1b) Services Area – Revenues & Benefits

1c) Divisional Director – Andrew Kupusarevic

1d) Name and role of officer/s completing EIA – Stuart kirby

Section 2: Information about changes to the services

2a) In brief please explain the savings proposals and the reason for this change

To create a Council Tax Discretionary relief policy to support Council Tax Payers experiencing extreme financial hardship.

2b) What are the equality implications of your proposals

There is a limited budget and relief will only be granted for 2 months. This will limit the number of Council Tax Payers that can be helped.

Section 3: Equality Impact Assessment

With reference to the analysis above, for each of the equality strands in the table below please record and evidence your conclusions around equality impact in relation to the savings proposal

<p>Race <i>Identify the effect of the policy on different racial groups</i></p>	<p>Will the change in your policy/ service have an adverse impact on specific ethnic groups? Please describe the analysis and interpretation of the evidence to support your conclusion</p> <p>No</p>
<p>Disability <i>Identify the effect of the policy on different disability groups</i></p>	<p>Will the change in your policy/ service have an adverse impact on disabled people? Please describe the analysis and interpretation of the evidence to support your conclusion</p> <p>No the policy is based solely upon the financial situation of the</p>

	applicant. The criteria for successfully qualifying will be linked to the applicant's basic and essential expenditure. Any expenditure related to a disability will be taken into account.
--	--

Gender <i>Identify the effect of the policy on different gender(inc Trans) groups</i>	<p>Will the change in your policy/ service have an adverse impact on men or women?</p> <p>Please describe the analysis and interpretation of the evidence to support your conclusion</p> <p>There is no evidence to suggest this will affect this group.</p>
---	--

Sexual orientation <i>Identify the effect of the policy on members of the LGB community</i>	<p>Will the change in your policy /service have an adverse impact on gay, lesbian or bisexual people?</p> <p>Please describe the analysis and interpretation of the evidence to support your conclusion</p> <p>There is no evidence to suggest this will affect this group.</p>
---	---

Religion and belief / those of no belief <i>Identify the effect of the policy on different religious and faith groups</i>	<p>Will the change in your policy /service have an adverse impact on people who practice a religion or belief?</p> <p>Please describe the analysis and interpretation of the evidence to support your conclusion</p> <p>There is no evidence to suggest this will affect this group.</p>
---	--

Age <i>Identify the effect of the policy on different age groups</i>	<p>Will the change in your policy/ service have an adverse impact on specific age groups?</p> <p>Please describe the analysis and interpretation of the evidence to support your conclusion</p> <p>There is no evidence to suggest this will affect this group.</p>
--	---

Socio- economic <i>Identify the effect of the policy in relation to socio economic inequalities</i>	<p>Will the change in your policy /service have an adverse impact on people with low incomes?</p> <p>Please describe the analysis and interpretation of the evidence to support your conclusion</p> <p>There is no evidence to suggest this will have an affect upon people on low income.</p>
---	--

<p>Other</p> <p>Identify if there are groups other than those already considered that may be adversely affected by the policy e.g. Carers</p>	<p>Will the change in your policy /service have an adverse impact on any other people (e.g. carers) Please describe the analysis and interpretation of the evidence to support your conclusion</p> <p>N/A</p>
--	---

<p>Staff</p> <p><i>Identify if there are any staff groups that maybe adversely affected by the policy</i></p>	<p>Will the change in your policy /service have a particular adverse impact on staff from any of the equalities categories? Please describe the analysis and interpretation of the evidence to support your conclusion</p> <p>N/A</p>
--	---

Section 4: Equality Impact Assessment Action Plan

Please list in the table below any adverse impact identified and, where appropriate, steps that could be taken to mitigate this impact.

If you consider it likely that your proposal will have an adverse impact on a particular group (s) and you cannot identify steps which would mitigate or reduce this impact, you will need to demonstrate that you have considered at least one alternative way of delivering the change which has less of an adverse impact. You will be required to provide updates on the actions until they are completed, so it is important they are SMART.

Adverse impact	Please describe the actions that will be taken to mitigate impact	Outcomes

Section 5: Future Review and Monitoring.

<p>Please explain how and when the impact of these changes will be reviewed</p> <p>This policy will be reviewed annually. The number and value of awards will be monitored and any impact upon a specific group will be identified.</p>
